



NIBONG TEBAL PAPER MILL SENDIRIAN BERHAD is committed to establish and implement the followings Policies to the whole organization;

CHILD LABOUR POLICY

Special restrictions exist for workers under 18 years old. Not expose children that are present in the labor force to workplace situations that are hazardous, unsafe or unhealthy.

To protect the workers, the company will provide them with adequate training, supervision and safeguards and give them suitable jobs.

The steps that need to be taken are often simple, and are part of running a business efficiently. They are not allowed to work shift and do machinery work.

Ultimately, keeping young workers safe helps to keep all workers safe, helps to promote a prevention culture in the workplace and helps recruitment by enhancing an employer's reputation as a good employer.

Lee Chong Choon
CEO